

Key Points from the October 2009 Stewardship Meetings

1. Spiritual Focus – Pastor Mark

- Reasons for giving
 - Token Reminder - I **return** to God a portion of all that God already owns
 - Attitude of Gratitude – I give as a way of expressing my deep **thanks**
 - Supporting Mission and Ministry – It is my **response**-ability (ability to respond) to use my gifts to build up the Body of Christ

2. Council's Overview

- St Paul's has embraced a "growth" theme throughout 2009
 - Ministry Fair, "Grow in Grace... Branching Out Through Ministry."
 - St. Paul's has a variety of ministries (over 100)
 - Special congregational meeting in May centered on growth and the congregation endorsed key plans for the next four years:

2009

- Implement modular classrooms
- Proceed with architectural design for a new building

2010

- Approve and install a second pastor in 2010
- Begin a multi-year capital campaign for a new building

2011

- Approve a new building and begin construction

2012

- Complete the new building and put a new mortgage in place

- Stewardship campaign "Answering God's call to grow at St Paul's."

3. 2010 Stewardship Campaign

- St. Paul's is a vibrant growing church – what a "problem" – we are truly blessed – we are indeed being called to grow
- 2009 Stats – we are above goal for pledge and on track to meet budget

384 Giving Units	Pledged amount \$342,079
118 Pledging Units (31%)	Operating budget \$531,150

Note the difference between pledged and operating budget. The operating budget is pledged plus a very difficult guesstimate of unpledged giving

- History of operating budgets – we have been growing strongly for several years

2008 - \$500,303	2007 - \$473,712	2006 - \$416,988
2005 - \$394,158	2004 - \$369,095	2003 - \$331,576

The time is right for adding a pastor and a building

- 2010 Proposals - increase budget by approximately \$172,000

Second pastor compensation	\$88,000	Relocate a called pastor	\$10,000
Call committee expenses	\$3,000	Additional administrative expenses	\$14,000
Support for new Christian education buildings	\$2,000	Paid Nursery attendants	\$5,000
Continued parsonage improvements	\$20,000	Multi-media equipment	\$15,000
Improved communications	\$10,000	Christian education materials	\$5,000

This will require a step up in giving plus giving by new members

- Reaching the 2010 goals – New Members plus “**Move Up 1%**” or “**Move Up ½%**”
 - What are we asking when we say move up?
 - Example: If you are giving 2% of your income to St. Paul’s currently, thereby living on 98%; we are asking if you could prayerfully consider living on 97% and giving an additional 1% of your income to St. Paul’s
 - If the economy does not allow you to “**Move Up 1%**” we are asking you to prayerfully consider a **Move Up** of ½%
 - This provides for giving proportional to your earnings and allows you to move up a step further toward your giving goal.
 - Some examples
 - If you give 2% of your income now - **Move Up** to 3%
 - If you give 8% of your income now - **Move Up** to 9%
 - If your household income is \$50,000 the **Move Up** would be \$500 (1%) or \$250 (½%) for the 2010 calendar year
 - If your household income is \$200,000 the **Move Up** would be \$2000 (1%) or \$1500 (¾%) for the 2010 calendar year
 - What would this accomplish?
 - If all 384 giving units would on average **Move Up** just ½ of 1%, assuming an average household income of \$110,187 (from local demographics) we would have an increase of \$211,599.
 - This does not include the additional giving of new members
 - If you are in a position to **Move Up** more than 1%, please consider doing so
 - What does this mean? – **The Goal is Eminently Achievable**
- Some words about pledging
 - Imagine trying to run your household budget without a good estimate of your income
 - How would you decide how big a house you could buy, how big a mortgage you could afford?
 - How would you decide what type of car to buy?
 - How would you decide what vacations to take, one week or two, down the shore or to an island?
 - Your church leadership needs to have a good estimate of income
 - A pledge to St. Paul’s is not a final commitment but a pledge of your intentions
 - If your circumstances should change such that you cannot make your pledge we just ask that you let us know your new intentions.

PLEASE PLEDGE YOUR INTENTIONS!

Some people say, “give until it hurts” but God recommends that we give until it makes us feel good – God loves a cheerful giver!

Note: To those that attended the meetings, we have refined some numbers based on inputs received from you and made some corrections to last year’s giving numbers.